

RECRUIT HOLDINGS CO., LTD. RESULTS OF ANNUAL MEETING OF SHAREHOLDERS 2021

TSE code: 6098

June 17, 2021

Masumi Minegishi
*Chairperson and Representative
Director of the Board*

Recruit Holdings Co., Ltd.
8-4-17 Ginza, Chuo-ku,
Tokyo Japan

Dear Shareholders,

The Annual Meeting of Shareholders 2021 of Recruit Holdings Co., Ltd. (“Recruit Holdings”) for the fiscal year ended March 31, 2021 (“FY2020”) was held on June 17, 2021. The reports presented and resolutions approved were as follows:

Matters to be reported:	1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit & Supervisory Board for FY2020
	2. The Non-consolidated Financial Statements for FY2020

Matters to be resolved:	Proposal 1:	Election of Six (6) Directors of the Board
		The proposal was approved. Six (6) candidates below were appointed as Directors of the Board and will serve as Directors of the Board.
		Masumi Minegishi, Hisayuki Idekoba, Ayano Senaha, Rony Kahan, Naoki Izumiya and Hiroki Totoki
	Proposal 2:	Election of One (1) Substitute Audit & Supervisory Board Member
		The proposal was approved. Miho Tanaka was appointed as a substitute Audit & Supervisory Board member.
	Proposal 3:	Revision of the Equity Compensation Plan for Directors of the Board, Etc.
		The proposal was approved.
	Proposal 4:	Revision of the Stock Option Plan for Directors of the Board (Excluding Outside Directors)
		The proposal was approved.
	Proposal 5:	Proposal to Amend Articles of Incorporation
		The proposal was approved.

Information for Shareholders

Structure of Directors of the Board and Audit & Supervisory Board Members

At the Board of Directors meeting held on June 17, 2021, following the conclusion of this Annual Meeting of Shareholders 2021, the Representative Directors were selected and assumed their offices.

As a result, the structure of Directors of the Board and Audit & Supervisory Board members as of June 17, 2021, is as follows.

Chairperson and Representative Director of the Board	Masumi Minegishi
President, CEO and Representative Director of the Board	Hisayuki Idekoba
Directors of the Board	Ayano Senaha Rony Kahan Naoki Izumiya (outside) Hiroki Totoki (outside)
Audit & Supervisory Board members	Yukiko Nagashima (standing) Akihito Fujiwara (standing) Yoichiro Ogawa (outside) Katsuya Natori (outside)

From the perspective of reducing the environmental burden, printed materials such as a “Shareholders Report” and a “Report on Business Results” are not provided. With respect to information such as an overview of the business results of FY2020 and initiatives in FY2021, please refer to the materials for the Shareholders Meeting on Recruit Holdings website (URL: <https://recruit-holdings.com/ir/>).