

RECRUIT HOLDINGS CO., LTD. RESULTS OF ANNUAL MEETING OF SHAREHOLDERS 2020

TSE code: 6098
June 30, 2020

Dear Shareholders,

The Annual Meeting of Shareholders 2020 of Recruit Holdings Co., Ltd. (“Recruit Holdings”) for the fiscal year ended March 31, 2020 (“FY2019”) was held on June 30, 2020. The reports presented and resolutions approved were as follows:

Masumi Minegishi
*CEO, President and Representative
Director*

Recruit Holdings Co., Ltd.
8-4-17 Ginza, Chuo-ku,
Tokyo Japan

Matters to be reported:	1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit & Supervisory Board for FY2019
	2. The Non-consolidated Financial Statements for FY2019

Matters to be resolved:	Proposal 1:	Election of Six (6) Directors of the Board
		The proposal was approved. Six (6) candidates below were appointed as Directors of the Board and will serve as Directors of the Board.
		Masumi Minegishi, Hisayuki Idekoba, Ayano Senaha, Rony Kahan, Naoki Izumiya and Hiroki Totoki
	Proposal 2:	Election of Three (3) Audit & Supervisory Board Members and One (1) Substitute Audit & Supervisory Board Member
		The proposal was approved. Yukiko Nagashima, Yoichiro Ogawa and Katsuya Natori were appointed as Audit & Supervisory Board members and assumed their offices, and Miho Tanaka was appointed as a substitute Audit & Supervisory Board member.

Information for Shareholders

Structure of Directors of the Board and Audit & Supervisory Board Members

At the Board of Directors meeting and the Audit & Supervisory Board meeting held on June 30, 2020, following the conclusion of this Annual Meeting of Shareholders 2020, the Representative Director and Standing Audit & Supervisory Board members were selected and assumed their offices.

As a result, the structure of Directors of the Board and Audit & Supervisory Board members as of June 30, 2020, is as follows.

President and Representative Director	Masumi Minegishi
Directors of the Board	Hisayuki Idekoba Ayano Senaha Rony Kahan Naoki Izumiya (outside) Hiroki Totoki (outside)
Audit & Supervisory Board members	Yukiko Nagashima (standing) Akihito Fujiwara (standing) Yoichiro Ogawa (outside) Katsuya Natori (outside)

From the perspective of reducing the environmental burden, printed materials such as a “Shareholders Report” and a “Report on Business Results” are not provided. With respect to information such as an overview of the business results of FY2019 and initiatives in FY2020, please refer to the materials for the Shareholders Meeting on Recruit Holdings website (URL: <https://recruit-holdings.com/ir/>).