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Securities code: 6098
June 19, 2019

To All Shareholders:

Masumi Minegishi
President and
Representative Director
Recruit Holdings Co., Ltd.
8-4-17 Ginza, Chuo-ku,
Tokyo Japan

NOTICE OF THE RESOLUTIONS AT THE 59TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We hereby inform you of the reports presented and resolutions approved at the 59th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the “Company”) for the year ended March 31, 2019 (“FY2018”) held today as follows:

- Matters reported:**
1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for FY2018
 2. The Non-consolidated Financial Statements for FY2018
The contents of each of the above items were reported.

Matters resolved:

First proposal: Election of Seven (7) Board Directors

The proposal was approved and passed in its original form. Seven (7) candidates, Messrs. Masumi Minegishi, Shogo Ikeuchi, Hisayuki Idekoba, Keiichi Sagawa, Rony Kahan, Naoki Izumiya and Hiroki Totoki were elected as Board Directors and they assumed their offices.

Second proposal: Election of One (1) Audit & Supervisory Board Member and One (1) Substitute Audit & Supervisory Board Member

The proposal was approved and passed in its original form. Mr. Hiroki Inoue was elected as Audit & Supervisory Board Member and he assumed his office, and Ms. Asa Shinkawa was elected as Substitute Audit & Supervisory Board Member.

Third proposal: Revision of Maximum Amount of Remuneration for Board Directors

The proposal was approved and passed in its original form.

Fourth proposal: Determination of Amount and Terms of Stock Acquisition Rights as Stock Options for Board Directors (Excluding External Board Directors)

The proposal was approved and passed in its original form.

Fifth proposal: Increase in Stated Capital by Reducing Reserves and Surplus

The proposal was approved and passed in its original form.

[Notice]

① Structure of Board Directors and Audit & Supervisory Board Members

Following the conclusion of this Ordinary General Meeting of Shareholders the Representative Director was appointed and took office. Furthermore, at the meeting of the Audit & Supervisory Board, Audit & Supervisory Board Members (Standing) were appointed and took offices.

As a result, the current structure of Board Directors and the Audit & Supervisory Board Members as of June 19, 2019, is as follows.

President and Representative Director	Masumi Minegishi
Board Directors	Shogo Ikeuchi
	Hisayuki Idekoba
	Keiichi Sagawa
	Rony Kahan
	Naoki Izumiya (external)
	Hiroki Totoki (external)
Audit & Supervisory Board Members	Yukiko Nagashima (standing)
	Akihito Fujiwara (standing)
	Hiroki Inoue (external)
	Yasuaki Nishiura (external)

- ② From the perspective of reducing the environmental burden, the Company currently does not plan to issue printed materials such as a “Shareholders’ Report” and a “Report on Business Results.” With respect to information such as an overview of the business results of FY2018 and initiatives in FY2019, please refer to the materials used at the shareholders’ meeting, which are provided on the Company’s website (URL: <https://recruit-holdings.co.jp/ir/>).