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Securities code: 6098 June 20, 2017

To All Shareholders:

Masumi Minegishi President and Representative Director Recruit Holdings Co., Ltd. 8-4-17 Ginza, Chuo-ku, Tokyo Japan

NOTICE OF THE RESOLUTIONS AT THE 57TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We hereby inform you of the reports presented and resolutions approved at the 57th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (hereinafter referred to as the "Company") held today as follows:

Matters reported:

- The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 57th Fiscal Year (April 1, 2016 to March 31, 2017)
- 2. The Non-consolidated Financial Statements for the 57th Fiscal Year (April 1, 2016 to

March 31, 2017)

The contents of the above were reported.

Matters resolved:

First proposal: Election of Five (5) Board Directors

The proposal was approved and passed in its original form. Five (5) candidates, Messrs. Masumi Minegishi, Shogo Ikeuchi, Keiichi Sagawa, Shigeo Ohyagi and Yasushi Shingai

were elected as Board Directors and they assumed their offices.

Second proposal: Election of One (1) Substitute Audit & Supervisory Board Member

The proposal was approved and passed in its original form. Ms. Asa Shinkawa was

elected as Substitute Audit & Supervisory Board Member.

Third proposal: Revision of Remuneration Amount for Audit & Supervisory Board Members

The proposal was approved and passed in its original form.

[Notice]

• Structure of Board Directors and Audit & Supervisory Board Members

Following the conclusion of this Ordinary General Meeting of Shareholders the Representative Director was appointed and took office.

As a result, the current structure of Board Directors and the Audit & Supervisory Board Members as of June 20, 2017, is as follows.

President and Representative Director Ma

Board Directors

Masumi Minegishi

Shogo Ikeuchi Keiichi Sagawa

Shigeo Ohyagi (external) Yasushi Shingai (external)

Audit & Supervisory Board Members Yukiko Nagashima (standing)

Akihito Fujiwara (standing) Hiroki Inoue (external) Yasuaki Nishiura (external)

• From the perspective of reducing the environmental burden, the Company currently does not plan to issue printed materials such as a "Shareholders' Report" and a "Report on Business Results." With respect to information such as an overview of the business results of the 57th Fiscal Year and initiatives in the 58th Fiscal Year, please refer to the materials used in the explanations in the meeting of shareholders, which are provided on the Company's website (URL: http://www.recruit.jp/ir/).