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[Document Name]	Extraordinary Report translated from <i>Rinji-Hokokusho</i>
[Submitted to]	Director-General of the Kanto Local Finance Bureau
[Filing Date]	July 1, 2020
[Company Name]	Kabushiki-Kaisha Recruit Holdings
[Company Name in English]	Recruit Holdings Co., Ltd.
[Title and Name of Representative]	Masumi Minegishi, CEO, President, and Representative Director of the Board
[Address of Head Office]	8-4-17 Ginza, Chuo-ku, Tokyo, Japan (The above address is a registered headquarters. Actual headquarters operation is conducted in the Contact Place below)
[Telephone Number]	+81-3-6835-1111
[Contact Person]	Junichi Arai, Corporate Executive Officer
[Contact Place]	1-9-2 Marunouchi, Chiyoda-ku, Tokyo, Japan
[Telephone Number]	+81-3-6835-1111
[Contact Person]	Junichi Arai, Corporate Executive Officer
[Place Where Available for Public Inspection]	Tokyo Stock Exchange, Inc. (2-1 Nihonbashi Kabutocho, Chuo-ku, Tokyo, Japan)

I. Reasons for Submission

As the following proposals were resolved at the 60th Annual Meeting of Shareholders (the “Meeting”) of Recruit Holdings Co., Ltd. (“Recruit Holdings”) held on June 30, 2020, Recruit Holdings hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act of Japan and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs of Japan.

II. Description of Report

(1) Date of the Meeting

June 30, 2020

(2) Details of the Proposals Resolved

Proposal 1: Election of Six (6) Directors of the Board

Masumi Minegishi, Hisayuki Idekoba, Ayano Senaha, Rony Kahan, Naoki Izumiya, and Hiroki Totoki were elected as Directors of the Board.

Proposal 2: Election of Three (3) Audit & Supervisory Board Members and One (1) Substitute Audit & Supervisory Board Member

Yukiko Nagashima, Yoichiro Ogawa, and Katsuya Natori were elected as Audit & Supervisory Board members, and Miho Tanaka was elected as a substitute Audit & Supervisory Board member.

(3) The Number of Voting Rights Which Represent Either For, Against or Abstentions on Proposals Resolved; Requirements for the Approval of the Resolutions and Their Results

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (%)
Proposal 1: Election of Six (6) Directors of the Board				(Note)	
Masumi Minegishi	13,489,080	396,355	572		Approved 96.97
Hisayuki Idekoba	13,649,070	224,270	12,667		Approved 98.12
Ayano Senaha	13,802,347	70,993	12,667		Approved 99.22
Rony Kahan	13,649,033	224,307	12,667		Approved 98.12
Naoki Izumiya	13,717,877	167,611	523		Approved 98.61
Hiroki Totoki	13,716,327	169,160	523		Approved 98.60
Proposal 2: Election of Three (3) Audit & Supervisory Board Members and One (1) Substitute Audit & Supervisory Board Member				(Note)	
Yukiko Nagashima	13,374,141	511,467	523		Approved 96.14
Yoichiro Ogawa	13,880,372	5,250	523		Approved 99.78
Katsuya Natori	13,881,081	4,541	523		Approved 99.78
Miho Tanaka	13,881,130	4,492	523		Approved 99.78

(Note) Subject to the attendance of shareholders holding one-third or more of voting rights owned by shareholders eligible for exercising voting rights and passage by a majority of voting rights held by the shareholders in attendance.

(4) Reason for Excluding Partial Voting Rights Held by the Shareholders who attended the Meeting

As the approval or disapproval of each proposal to be resolved had been confirmed by adding up the voting rights exercised up to the day prior to the Meeting, the number of voting rights of shareholders attending the Meeting whose votes for, against or abstaining could not be confirmed was excluded in the tally.