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[Document Submitted]	Extraordinary Report (“Rinji-Hokokusho”)
[Submitted to]	Director, Kanto Local Finance Bureau
[Date of Submission]	June 20, 2019
[Company Name]	Kabushiki-Kaisha Recruit Holdings
[Company Name in English]	Recruit Holdings Co., Ltd.
[Position and Name of Representative]	Masumi Minegishi, President, Representative Director and CEO
[Location of Head Office]	8-4-17 Ginza, Chuo-ku, Tokyo (The above address is the registered head office of the Company. However, actual operations of the head office are conducted in the location below.)
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director, CFO, and Senior Managing Corporate Executive Officer
[Nearest Contact]	1-9-2 Marunouchi, Chiyoda-ku, Tokyo
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director, CFO, and Senior Managing Corporate Executive Officer
[Place Where Available for Public Inspection]	Tokyo Stock Exchange, Inc. (2-1 Nihonbashi Kabutocho, Chuo-ku, Tokyo)

I. Reasons for Submission

As the following proposals were resolved at the 59th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the “Company”) held on June 19, 2019, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

II. Description of Report

(1) Date of the General Meeting of Shareholders

June 19, 2019

(2) Details of the Proposals resolved

First proposal: Election of Seven (7) Board Directors

Messrs. Masumi Minegishi, Shogo Ikeuchi, Hisayuki Idekoba, Keiichi Sagawa, Rony Kahan, Naoki Izumiya and Hiroki Totoki were elected as Board Directors.

Second proposal: Election of One (1) Audit & Supervisory Board Member and One (1) Substitute Audit & Supervisory Board Member

Mr. Hiroki Inoue and Ms. Asa Shinkawa were elected as an Audit & Supervisory Board Member and a Substitute Audit & Supervisory Board Member, respectively.

Third proposal: Revision of Maximum Amount of Remuneration for Board Directors

The maximum amount of monetary remuneration for Board Directors was revised to 1,400 million yen per year (of which 100 million yen pertains to External Board Directors).

Fourth proposal: Determination of Amount and Terms of Stock Acquisition Rights as Stock Options for Board Directors (Excluding External Board Directors)

The Company will issue stock acquisition rights as stock options within the limit of 700 million yen per year as remuneration for Board Directors (excluding External Board Directors).

Fifth proposal: Increase in Stated Capital by Reducing Reserves and Surplus

(i) Legal capital surplus will be reduced and stated capital will be increased by the same amount in accordance with Article 448, Paragraph 1 of the Companies Act and (ii) surplus will be reduced and stated capital will be increased by the same amount in accordance with Article 450, Paragraph 1 of the Companies Act. As a result, stated capital of the Company will be 40 billion yen.

(3) The number of voting rights which represent either for, against or abstentions on proposals resolved; requirements for the approval of the resolutions and their results

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (%)
First proposal: Election of Seven (7) Board Directors				(Note) 1	
Masumi Minegishi	13,107,703	925,611	71,215		Approved 91.68
Shogo Ikeuchi	13,785,864	295,506	23,169		Approved 96.43
Hisayuki Idekoba	13,750,571	301,745	52,224		Approved 96.18
Keiichi Sagawa	13,812,907	268,464	23,169		Approved 96.62
Rony Kahan	13,817,185	264,186	23,169		Approved 96.65
Naoki Izumiya	13,927,942	176,132	470		Approved 97.42
Hiroki Totoki	13,947,795	156,279	470		Approved 97.56
Second proposal: Election of One (1) Audit & Supervisory Board Member and One (1) Substitute Audit & Supervisory Board Member				(Note) 1	
Hiroki Inoue	12,431,013	1,673,029	470		Approved 86.95
Asa Shinkawa	13,056,381	1,047,661	470		Approved 91.33
Third proposal: Revision of Maximum Amount of Remuneration for Board Directors	13,995,440	101,657	7,421	(Note) 2	Approved 97.89
Fourth proposal: Determination of Amount and Terms of Stock Acquisition Rights as Stock Options for Board Directors (Excluding External Board Directors)	12,998,280	1,095,825	10,451	(Note) 2	Approved 90.92
Fifth proposal: Increase in Stated Capital by Reducing Reserves and Surplus	14,079,427	24,666	470	(Note) 2	Approved 98.48

- (Notes)
1. Subject to the attendance of shareholders holding one-third or more of voting rights owned by shareholders eligible for exercising voting rights and passage by a majority of voting rights held by the shareholders in attendance.
 2. Subject to approval by a majority of voting rights held by the shareholders in attendance.

(4) Reason that a portion of the number of voting rights held by the shareholders in attendance at the General Meeting of Shareholders was not included in the number of voting rights

As the approval or disapproval of each proposal to be resolved had been confirmed by adding up the voting rights exercised up to the day prior to the Annual General Meeting of Shareholders and the votes of a part of the shareholders attending the Meeting whose votes for or against the proposals could be confirmed, the number of voting rights of shareholders attending the Meeting whose votes for, against or abstaining could not be confirmed was not included in the tally.