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[Document Submitted] Extraordinary Report ("Rinji-Hokokusho")

[Submitted to] Director, Kanto Local Finance Bureau

[Date of Submission] June 21, 2017

[Company Name] Kabushiki-Kaisha Recruit Holdings

[Company Name in English] Recruit Holdings Co., Ltd.

[Position and Name of Representative] Masumi Minegishi, President, CEO, and Representative Director

[Location of Head Office] 4-17 Ginza 8-chome, Chuo-ku, Tokyo

(The above address is the registered head office of the Company. However,

actual operations of the head office are conducted in the location below.)

[Phone No.] 03-6835-1111 (main)

[Contact for Communications] Keiichi Sagawa,

Board Director, CFO, and Senior Managing Corporate Executive Officer

[Nearest Contact] 9-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo

[Phone No.] 03-6835-1111 (main)

[Contact for Communications] Keiichi Sagawa,

Board Director, CFO, and Senior Managing Corporate Executive Officer

[Place Where Available for Public Inspection] Tokyo Stock Exchange, Inc.

(2-1, Nihombashi Kabutocho, Chuo-ku, Tokyo)

I. Reasons for Submission

As the following proposals were resolved at the 57th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the "Company") held on June 20, 2017, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

II. Description of Report

(1) Date of the General Meeting of Shareholders June 20, 2017

(2) Details of the Proposals resolved

First proposal: Election of Five (5) Board Directors

Messrs. Masumi Minegishi, Shogo Ikeuchi, Keiichi Sagawa, Shigeo Ohyagi and Yasushi Shingai were elected as Board Directors.

Second proposal: Election of One (1) Substitute Audit & Supervisory Board Member

Ms. Asa Shinkawa was elected as a Substitute Audit & Supervisory Board Member.

Third proposal: Revision of Remuneration Amount for Audit & Supervisory Board Members

The Company revised the remuneration amount for Audit & Supervisory Board Members to no more than 10 million yen monthly.

(3) The number of voting rights which represent either for, against or abstentions on proposals resolved; requirements for the approval of the resolutions and their results

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of reso	
First proposal:				(Note) 1		
Election of Five (5) Board Directors				(*****)		
Masumi Minegishi	4,452,109	30,129	7,055		Approved	96.99
Shogo Ikeuchi	4,458,822	23,416	7,055		Approved	97.14
Keiichi Sagawa	4,459,300	22,938	7,055		Approved	97.15
Shigeo Ohyagi	4,442,520	39,718	7,055		Approved	96.78
Yasushi Shingai	4,452,321	29,917	7,055		Approved	97.00
Second proposal:						
Election of One (1) Substitute Audit &				(Note) 1		
Supervisory Board Member						
Asa Shinkawa	4,336,762	145,472	7,055		Approved	94.48
Third proposal:			•			
Revision of Remuneration Amount for Audit &	4,473,700	8,423	7,174	(Note) 2	Approved	97.46
Supervisory Board Members						

- (Notes) 1. Subject to the attendance of shareholders holding one-third or more of voting rights owned by shareholders eligible for exercising voting rights and passage by a majority of voting rights held by the shareholders in attendance
 - 2. Subject to approval by a majority of voting rights held by the shareholders in attendance.

(4) Reason that a portion of the number of voting rights held by the shareholders in attendance at the General Meeting of Shareholders was not included in the number of voting rights

As the approval or disapproval of each proposal to be resolved had been confirmed by adding up the voting rights exercised up to the day prior to the Annual General Meeting of Shareholders and the votes of a part of the shareholders attending the Meeting whose votes for or against the proposals could be confirmed, the number of voting rights of shareholders attending the Meeting whose votes for, against or abstaining could not be confirmed was not included in the tally.