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[Document Submitted] Amendment Report for Extraordinary Report ("Rinji-Hokokusho no Teisei-

Hokokusho")

[Submitted to] Director, Kanto Local Finance Bureau

[Date of Submission] July 29, 2015

[Company Name] Kabushiki-Kaisha Recruit Holdings

[Company Name in English] Recruit Holdings Co., Ltd.

[Position and Name of Representative] Masumi Minegishi, President and CEO, & Representative Director

[Location of Head Office] 4-17 Ginza 8-chome, Chuo-ku, Tokyo

(The above address is the registered head office of the Company. However,

actual operations of the head office are conducted in the location below.)

[Phone No.] 03-6835-1111 (main)

[Contact for Communications] Keiichi Sagawa, Senior Corporate Executive Officer, Board Director

[Nearest Contact] 9-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo

[Phone No.] 03-6835-1111 (main)

[Contact for Communications] Keiichi Sagawa, Senior Corporate Executive Officer, Board Director

[Place Where Available for Public Inspection] Tokyo Stock Exchange, Inc.

(2-1, Nihombashi Kabutocho, Chuo-ku, Tokyo)

## I. Reasons for Submission

Although an Extraordinary Report regarding the exercise of voting rights at the Ordinary General Meeting of Shareholders and an Amendment Report for the said Extraordinary Report were submitted on June 18, 2015 and June 23, 2015, respectively, as partial amendments have been made to the matters reported, the Company hereby files this Amendment Report for Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

## II. Description of Amendment

## 2 Description of Report

(3) The number of voting rights which represent either for, against or abstentions on proposals resolved; requirements for the approval of the resolutions, and the columns "For (Number of voting rights)" and "Results of resolution and ratio of approval (disapproval) (%)" in the chart of such results have been amended. This is due to the inclusion of the number of voting rights from a part of shareholders attending the Meeting whose votes in favor of the proposals had been confirmed but was not included.

# III. Amended Parts

Amended parts are underlined.

(Before amendment)

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (disapproval) (%)	
First proposal:	4,362,847	18,434	3,503	(Note) 1	Approved	92.66
Partial Amendments to the Articles of Incorporation	4,502,047	10,434	3,303	(11010) 1	ripproved	<u> 72.00</u>
Second proposal:				(Note) 2		
Election of Six (6) Board Directors				(11010) 2		
Masumi Minegishi	4,347,855	33,428	3,503		Approved	<u>92.34</u>
Shogo Ikeuchi	4,356,972	24,311	3,503		Approved	<u>92.53</u>
Shigeru Kusahara	4,357,493	23,790	3,503		Approved	<u>92.54</u>
Keiichi Sagawa	4,357,195	24,088	3,503		Approved	<u>92.54</u>
Shigeo Ohyagi	4,231,353	149,930	3,503		Approved	89.87
Yasushi Shingai	4,231,329	149,954	3,503		Approved	<u>89.86</u>
Third proposal:						
Election of One (1) Audit & Supervisory Board				(Note) 2		
Member and One (1) Substitute Audit &				(Note) 2		
Supervisory Board Member						
Hiroki Inoue	4,379,404	1,866	3,503		Approved	93.01
Satoko Hasegawa	<u>4,379,485</u>	1,785	3,503		Approved	<u>93.01</u>
Fourth proposal:						
Granting of Retirement Benefits to Retiring Board	4,014,895	309,240	60,643	(Note) 3	Approved	85.27
Directors						
Fifth proposal:						
Decision on Amounts and Details of Stock						
Acquisition Rights as an Incentive Stock	3,847,630	532,566	4,644	(Note) 3	Approved	81.72
Option for Board Directors (as Performance-based						
compensation for the 55th Fiscal Year)						

(Omitted)

# (After amendment)

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (disapproval) (%)	
First proposal:	4,567,847	18,434	3,503	(Note) 1	Approved	97.01
Partial Amendments to the Articles of Incorporation	4,307,647	10,434	3,303	(Note) 1	Approved	<u>97.01</u>
Second proposal:				(Note) 2		
Election of Six (6) Board Directors				(Note) 2		
Masumi Minegishi	4,552,855	33,428	3,503		Approved	96.69
Shogo Ikeuchi	4,561,972	24,311	3,503		Approved	96.89
Shigeru Kusahara	4,562,493	23,790	3,503		Approved	96.90
Keiichi Sagawa	4,562,195	24,088	3,503		Approved	96.89
Shigeo Ohyagi	4,436,353	149,930	3,503		Approved	94.22
Yasushi Shingai	4,436,329	149,954	3,503		Approved	<u>94.22</u>
Third proposal:						
Election of One (1) Audit & Supervisory Board				(Note) 2		
Member and One (1) Substitute Audit &				(Note) 2		
Supervisory Board Member						
Hiroki Inoue	4,584,404	1,866	3,503		Approved	97.36
Satoko Hasegawa	4,584,485	1,785	3,503		Approved	<u>97.36</u>
Fourth proposal:						
Granting of Retirement Benefits to Retiring Board	4,219,895	309,240	60,643	(Note) 3	Approved	89.62
Directors						
Fifth proposal:						
Decision on Amounts and Details of Stock						
Acquisition Rights as an Incentive Stock	4,052,630	532,566	4,644	(Note) 3	Approved	86.07
Option for Board Directors (as Performance-based						
compensation for the 55th Fiscal Year)						

(Omitted)