[Cover]

[Document Submitted] Amendment Report for Extraordinary Report ("Rinji-Hokokusho no Teisei-

Hokokusho")

[Submitted to] Director, Kanto Local Finance Bureau

[Date of Submission] June 23, 2015

[Company Name] Kabushiki-Kaisha Recruit Holdings

[Company Name in English] Recruit Holdings Co., Ltd.

[Position and Name of Representative] Masumi Minegishi, President and CEO, & Representative Director

[Location of Head Office] 4-17 Ginza 8-chome, Chuo-ku, Tokyo

(The above address is the registered head office of the Company. However,

actual operations of the head office are conducted in the location below.)

[Phone No.] 03-6835-1111 (main)

[Contact for Communications] Keiichi Sagawa, Senior Corporate Executive Officer, Board Director

[Nearest Contact] 9-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo

[Phone No.] 03-6835-1111 (main)

[Contact for Communications] Keiichi Sagawa, Senior Corporate Executive Officer, Board Director

[Place Where Available for Public Inspection] Tokyo Stock Exchange, Inc.

(2-1, Nihombashi Kabutocho, Chuo-ku, Tokyo)

I. Reasons for Submission

Although an Extraordinary Report regarding the exercise of voting rights at the Ordinary General Meeting of Shareholders was submitted on June 18, 2015, as partial amendments have been made to the matters reported, the Company hereby files this Amendment Report for Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

II. Description of Amendment

2 Description of Report

(3) The number of voting rights which represent either for, against or abstentions on proposals resolved; requirements for the approval of the resolutions and their results

III. Amended Parts

Amended parts are underlined.

(Before amendment)

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (disapproval) (%)	
First proposal:	3,263,391	18,434	3,503	(Note) 1	Approved	92.66
Partial Amendments to the Articles of Incorporation	3,203,371	10,434	3,303	(Note) I	пррготец	72.00
Second proposal:				(Note) 2		
Election of Six (6) Board Directors				(Note) 2		
Masumi Minegishi	3,248,399	33,428	3,503		Approved	92.34
Shogo Ikeuchi	3,257,516	24,311	3,503		Approved	92.53
Shigeru Kusahara	3,258,037	23,790	3,503		Approved	92.54
Keiichi Sagawa	3,257,739	24,088	3,503		Approved	92.54
Shigeo Ohyagi	3,131,897	149,930	3,503		Approved	89.87
Yasushi Shingai	3,131,873	149,954	3,503		Approved	89.86
Third proposal:						
Election of One (1) Audit & Supervisory Board				(Note) 2		
Member and One (1) Substitute Audit &				(Note) 2		
Supervisory Board Member						
Hiroki Inoue	3,279,948	1,866	3,503		Approved	93.01
Satoko Hasegawa	3,280,029	1,785	3,503		Approved	93.01
Fourth proposal:						
Granting of Retirement Benefits to Retiring Board	2,915,439	309,240	60,643	(Note) 3	Approved	85.27
Directors						
Fifth proposal:						
Decision on Amounts and Details of Stock						
Acquisition Rights as an Incentive Stock	2,748,174	532,566	4,644	(Note) 3	Approved	81.72
Option for Board Directors (as Performance-based					1	
compensation for the 55th Fiscal Year)						

(Omitted)

(After amendment)

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (disapproval) (%)	
First proposal: Partial Amendments to the Articles of Incorporation	4,362,847	18,434	3,503	(Note) 1	Approved	92.66
Second proposal:				(Note) 2		
Election of Six (6) Board Directors				(Note) 2		
Masumi Minegishi	4,347,855	33,428	3,503		Approved	92.34
Shogo Ikeuchi	4,356,972	24,311	3,503		Approved	92.53
Shigeru Kusahara	4,357,493	23,790	3,503		Approved	92.54
Keiichi Sagawa	4,357,195	24,088	3,503		Approved	92.54
Shigeo Ohyagi	4,231,353	149,930	3,503		Approved	89.87
Yasushi Shingai	4,231,329	149,954	3,503		Approved	89.86
Third proposal:						
Election of One (1) Audit & Supervisory Board				(Note) 2		
Member and One (1) Substitute Audit &				(Note) 2		
Supervisory Board Member						
Hiroki Inoue	4,379,404	1,866	3,503		Approved	93.01
Satoko Hasegawa	4,379,485	1,785	3,503		Approved	93.01
Fourth proposal:						
Granting of Retirement Benefits to Retiring Board	4,014,895	309,240	60,643	(Note) 3	Approved	85.27
Directors						
Fifth proposal:						
Decision on Amounts and Details of Stock						
Acquisition Rights as an Incentive Stock	3,847,630	532,566	4,644	(Note) 3	Approved	81.72
Option for Board Directors (as Performance-based compensation for the 55th Fiscal Year)						

(Omitted)