

Partial Revisions to the Convocation Notice of the 59th Ordinary General Meeting of Shareholders

TOKYO, JAPAN (June 18, 2019) – Recruit Holdings Co., Ltd. hereby announced today that there were misstatements in the Convocation Notice of the 59th Ordinary General Meeting of Shareholders, which was sent to shareholders dated May 28, 2019. The details of the misstatements are as outlined below.

1. Revised Sections

- (1) Page 45 of the Convocation Notice of the 59th Ordinary General Meeting of Shareholders
The “Compliance Committee” column in the table under “(Assignment of Company Officers to the Board of Directors, Business Strategy Meeting and each committee as of March 31, 2019)”
- (2) Page 46 of the Convocation Notice of the 59th Ordinary General Meeting of Shareholders
The “Evaluation Committee,” “Remuneration Committee” and “Compliance Committee” columns in the table under “(Number of meetings of the Board of Directors, Business Strategy Meeting and each committee and attendance status of the members during FY2018)”

2. Details of the Revisions

The revised parts are underlined.

- (1) Page 45 of the Convocation Notice of the 59th Ordinary General Meeting of Shareholders
(Assignment of Company Officers to the Board of Directors, Business Strategy Meeting and each committee as of March 31, 2019)

(● = member)

		Before revision	After revision
Position of Company Officers	Name	Compliance Committee (Note 1)	Compliance Committee (Note 1)
President, Representative Director and CEO	Masumi Minegishi	Chair	Chair
Board Director	Shogo Ikeuchi		<u>●</u>
	Keiichi Sagawa		<u>●</u>
	Rony Kahan		
External Board Director	Naoki Izumiya		
	Hiroki Totoki		
Audit & Supervisory Board Member (standing)	Yukiko Nagashima	Observer	Observer
	Akihito Fujiwara	Observer	Observer
External Audit & Supervisory Board Member	Hiroki Inoue		
	Yasuaki Nishiura		

(2) Page 46 of the Convocation Notice of the 59th Ordinary General Meeting of Shareholders
(Number of meetings of the Board of Directors, Business Strategy Meeting and each committee and attendance status of the members during FY2018)

Position	Name	Before revision			After revision		
		Evaluation Committee	Remuneration Committee	Compliance Committee	Evaluation Committee	Remuneration Committee	Compliance Committee
Number of times held		<u>2</u>	<u>2</u>	2	<u>3</u>	<u>3</u>	2
President, Representative Director and CEO	Masumi Minegishi	<u>2</u>	<u>2</u>	2	<u>3</u>	<u>3</u>	2
Board Director	Shogo Ikeuchi	<u>2</u>	<u>2</u>	—	<u>3</u>	<u>3</u>	<u>2</u>
	Keiichi Sagawa	—	—	—	—	—	<u>2</u>
	Rony Kahan	—	—	—	—	—	—
External Board Director	Naoki Izumiya	<u>2</u>	<u>2</u>	—	<u>3</u>	<u>3</u>	—
	Hiroki Totoki	<u>2</u>	<u>2</u>	—	<u>3</u>	<u>3</u>	—
Audit & Supervisory Board Member (standing)	Yukiko Nagashima	—	—	2	—	—	2
	Akihito Fujiwara	—	—	2	—	—	2
External Audit & Supervisory Board Member	Hiroki Inoue	<u>2</u>	<u>2</u>	—	<u>3</u>	<u>3</u>	—
	Yasuaki Nishiura	—	—	—	—	—	—

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